

# Church Partnership Program

## Annual Report 2012-2013

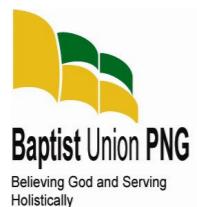


# Churches coming together to share in planning, resources and people skills.

The innovative initiative of the Australian Government and the seven mainline churches of PNG to focus on church institutional strengthening, improving the services they deliver and governance they provide.



Photo above: A child smiles for the benefits increased income from a poultry farm will bring.



The PNG Church Partnership Program is an innovative venture of collaboration between seven Christian denominations and the Australian Government. The program has support and guidance from the Government of Papua New Guinea.

The Churches are a part of daily life for people throughout PNG. In remote rural areas, it is often the Churches who provide essential services in health and education. Building on their long experience in serving local communities, the Churches have come together to share planning, resources and people skills.

The Church Partnership Program aims at enhancing

the capacity of the Churches to contribute to PNG's development and social stability. The partnership focuses on three key areas:

Institutional Strengthening of Churches – building the administrative, management, planning and financial capacity of Churches.

Service Delivery – improving the scope and quality of services in health,

education, HIV/AIDS response, water and sanitation, microfinance, adult literacy, and peace building.

Governance – developing the Churches' governance structures, quality of Church leadership, and ethical management. Enabling the Churches to engage with government on issues of public policy and practice.



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# Letter from the CPPCO

The 2012/2013 Annual Report of the PNG Church Partnership Program marks another year of achievement, growth, changes and challenges.

Highlights of the year are as follows:

## Mid-Term Review

In late 2012, the Australian High Commission engaged two independent consultants to review its Democratic Governance Program, which included Strongim Pipol Strongim Nesen (SPSN) and the CPP.

The Mid-Term Review reports were workshopped in February 2013 and the final report tabled in March 2013. Recommendations of the report were further workshopped at the first CPP Forum held in Lae, Morobe Province in April 2013. Action plans of the review have been compiled by former ANGO Chair Chris Jensen and are being currently being implemented.

## The Community Good Report

The PNG LNG Community Good Report was formally launched at scenic Ambua Lodge in Tari, Hela Province on April 4, 2013. The report examines the influence of the PNG LNG Project (PNG LNG) in the Hela Province of PNG. Its main purpose was to investigate the immediate social changes and impacts associated with the PNG LNG as it takes advantages of natural gas resources primarily located in Hela Province.

The PNG LNG will extract the natural gas from Hela, condition and convey it to the coast for liquefaction before exporting the gas to overseas markets. The initial construction of the project started in 2010, with completion expected in 2014.

The Ambua workshop attracted key stakeholders including Esso Highlands Ltd. developers of the PNG LNG project, Oil Search Ltd, National and Provincial Government representatives, landowners and community leaders from impacted areas and senior Church leaders of the CPP.

The workshop witnessed open dialogue and agreed on the way forward. On behalf of the CPP and the Hela Council of Churches, the United Church PNG took the lead in setting up the Community Good Steering Committee. In consultation with the Hela Council of Churches, a project officer Mr. James Komengi was appointed with support for capacity building.

Under the leadership and guidance of the Hela Council of Churches, the Community Good Steering Committee is expected to carry out advocacy roles, and with the community involvement and ownership, attempt to address issues such as awareness and community relations, landowners and benefit sharing, community development and education, safeguarding the environment and improving human security. The PNG LNG developer through its external affairs division continues to support information dissemination through the Hela Council of Churches.

## The Conception of the Churches Development Council

The CPP Church Leaders Council have initiated this concept after struggling during 2010-2013 when they were looking for a mechanism that would best enhance effective discussion and dialogue with the Government of PNG as development partners.

When the new O'Neil/Dion Government was formed in 2013, the CPP Church Leaders Council sought effective ways to discuss and dialogue with the Government. The opportunity came when CLC Chair Bishop Peter Ramsden wrote a letter to Hon. Minister Charles Abel for an

appointment to meet with him. At the first meeting of the CLC and Minister Abel, the Minister revealed his dilemma of who to meet in the Churches – with the PNG Council of Churches or the CPP Church Leaders Council.

This important meeting paved a way for further dialogue and Minister Abel approached the CLC to develop a mechanism whereby the Government of PNG and Churches could have an effective dialogue for development agendas thus the development of the Churches Development Council.

The Churches Development Council will be housed at the Department of National Planning and Monitoring. The Government has since allocated K25 million in the 2014 budget, assisting in the establishment of the CDC focusing on the existing health and education services delivered by the seven main line Churches.

Thus the year 2012/2013 has been a year of reviewing the work of CPP, reflecting on what was worked well and what hasn't, and then creating new initiatives for better service delivery through lessons learnt in 2011/2012.

The year 2013/2014 will bring changes at the CPPCO Secretariat as well as at the strategic level in the establishment of the Churches Development Council. Discussions are underway with Minister Loujaya Kouza and senior staff of her Ministry as to how the CPP model and lessons learnt can be used in the new Office of Religion.

Wishing you a fruitful 2014.

### Margaret Sete

Program Secretary  
CPPCO



### Amb. Lucy Bogari

Independent Chair  
CPP



# Education

## Literacy Changing Lives in Remote Chimbu Province

The Churches continue to be a key partner in providing education services in Papua New Guinea, particularly to the rural and remote areas of the country. The Church Partnership Program is an added value to the program supporting churches to improve the quality of education services provided and enabling the churches to expand the coverage of its services. Financial Year (FY) 2012-2013 has yet again seen the Churches implement Adult Literacy programs and improving basic education (elementary, primary and secondary schools) through the various capacity development activities implemented across the program as highlighted in the following.

In September 2013, the ABM Program Coordinator visited the remote village of Fikombaro, Chimbu Province. Located within the Siane-Movi Deanery of the Anglican Church of PNG, there has been a strong and successful adult literacy program operating in Fikombaro since 2010. There are 419 adult learners enrolled throughout the Siane-Movi Deanery, the majority of whom are women.

Learners begin at Level 0, which means they have no prior ability to read or write. As the teacher in Fikombaro, Margaret, said:

"All the students learn a, 'a', b, 'be'. We teach them phonics, and when they're clear, we hold their hand, put it on their book, and teach them to write the letters. After two or three days of holding their hand to write, they can do it on their own. And they know the sound of each letter."

Clearly, teaching adults is not a quick or easy process, yet the opportunity is a coveted

one for those who never had the chance at an education. One student, Margaret, told her story:

I never went to school in my life. When I was young, my mother sent me to school, but my father pulled me out. My father didn't want me going to school, so I stayed home. I don't know his reason, but I stayed home as a result.

I went to Sunday School, and hoped I'd get some knowledge, somehow. I never knew how to read and write.

Some students from the nearby school became working people, and when I saw them I felt so jealous. I carried this feeling around with me. "Why didn't I go to school? These others did and now they're working, able to buy food and other things", I thought. Many others here also felt jealous like me.

Then I came to this literacy school. The teacher taught me how to read and write, I learnt how to hold a pen for the first time. Now, we can write and we are so happy.

It's hard, but we slowly learn more and more.

And the literacy program is also leading to social changes in the Fikombaro community. In what has traditionally been a strongly patriarchal society, some practices are beginning to change. As one female student said:

When I come to class, my husband goes to dig the kaukau (sweet potato). Before, he would never do this. Now that we are at school, our men look after the children, the house, the garden – some practices have changed. They can cook too!

With so many illiterate Papua New Guineans, particularly in rural and remote areas, the Anglican Church's adult literacy program is giving rural people a second chance at an education. More and more students join each year, showing that the need is great. Thanks to the PNG Church Partnership Program, the needs of these lucky few can be served.



Photo above: Literacy graduates in the village of Simbai, rural Madang Province.

The Catholic Church held **3** Personal Development workshops for primary teachers in Goroka, Kundiawa and Mendi attended by a total of **100** participants.

This resulted in plans for non-violence training sessions, and a willingness to teach topics such as sexual health and relationships.

The Evangelical Lutheran Church supported **19** students from poorer families in rural areas to complete their Diploma in Primary Teaching. They have now taken up teaching roles in rural schools across Morobe Province.

The Anglican Church has over **1800** men and women are enrolled in adult literacy schools across **4** provinces. **94** women and **24** men graduated from Simbai adult literacy school and **224** others in Siane are due for graduation in 2013.

The Seventh-day Adventist Church facilitated the installation of, and training in learning and examination software at Mt. Diamond Secondary School in NCD. Enabling teachers to facilitate learning that is more enjoyable and effective.

Through improved services to remote rural areas the United Church has helped increase enrolments in Elimbari in Simbu Province by **40**, and Dorobisoro in Central Province by **50**.

**44** teachers attended training hosted by the Salvation Army designed to improve their pedagogical skills and classroom management. This has resulted in learning environments more conducive to learning and student that understand that education is a privilege and can be fun.

# Health

Health Services in PNG has generally deteriorated and pose a great challenge to all health service providers including the Churches. Church Health Services provide 49% of the health services in the country with a strong focus and presence in the rural and remote areas. CPP recognises the importance of quality health services and in its efforts have improved the quality and reach of health services to the rural communities. The churches under the program have built infrastructures, conducted in-service for health workers and training of church leaders and training of Community Health Workers. At the community level, volunteers have been trained as Village Health Volunteers (VHV) promoting primary health care. The following section highlights some of the health programs supported under CPP.

With a population of about 20,000 people the border area of Enga and Hela Provinces consist of about 116 villages and hamlets following the Wage River as the major landmark and natural reference to land ownership. The area, served by four Churches namely the Catholic Church, Seventh-day Adventist, United Church and the New Apostolic Church, has for the last 37 years seen much tribal infighting. This has resulted in minimal Government presence and a catchment area where health and education services are hard to come by. In fact, to even reach the nearest health centre, some of these communities face walks of up to 16 hours.

Karekare and Wagifa are two villages located within this border area with significant disadvantages in terms of access to health services. The Government of Hela Province, along with the United Church through the CPP united to address the issues of access to health services faced by the local people. Through the construction and provision of services of an aid post and health clinic in Wagifa, the time taken to reach the nearest health services by

the surrounding villages has been reduced to less than three hours.

The impetus behind the CPP support for this facility was primarily to improve health services to mothers and children. With that in mind the facility is used for monthly mother and child clinic patrols from the 'nearby' Lutheran operated Longap Health Center.

In a remote rural areas construction is almost always a challenge. Without the buy-in and support of the local community this project might have remained not much more than a dream.

Construction work in a remote rural area has always being a challenge in PNG. Without the support of the local people, Wagifa aid post/clinic point will have only being a dream. During Construction, all materials were ordered from Mt. Hagen and dropped off at the nearest road stop to be ferried by foot the seven-hour walk to the construction site. This 'sweat equity' was supplied in plenty by the local community, with further assistance through preparation of the landscape and collection of local construction materials.

Since the completion of the aid post and health clinic a health worker has been posted and average weekly attendances are up to 40-60 people per week.

Photo to the right: Left to Right Jimmy Kenny, a missionary Community Health Worker from Milne Bay, Bishop Rev. Wai Tege and Roman Pembi, Assembly HIV & AIDS Coordinator, at the opening ceremony.

The Baptist Church began training 5 community health workers in a 2-year program to be placed in remote health centres and clinics and provide life saving services.

**230** Church health leaders from Madang-Manus, Bougainville and Morobe Missions received training from the Seventh-day Adventist Church in promoting healthy lifestyles and the prevention of communicable and non-communicable diseases in their congregations.

**16** Participants learnt to apply wealth rankings, compile health and sickness indices, draw health maps and health concern maps when they attended Primary Health Care Field Methodology Training hosted by the Evangelical Lutheran Church.

The Salvation Army trained **12** women to be Village Health Volunteers and **8** men to be better volunteer committee members in their communities. This is an initiative that follows recommendations of a recent evaluation and was requested directly by the communities involved.

The United Church completed a new aid post and Community Health Workers House in Wagifa and Karekare, Enga, afterwards posting a health worker who is seeing a weekly average of **40-60** patients.



# HIV / AIDS

## BUPNG: Response to HIV / AIDS

The churches under CPP have addressed HIV/AIDS in different ways as part of its scaling up of response to HIV/AIDS. People in the communities have been reached with HIV prevention messages through awareness and radio programs. Church run VCT centres have seen men and women counselled and tested for HIV/AIDS. As part of quality in service provided counsellors undergo continuous training. The churches have also worked with People Living with HIV and AIDS (PL-HIV) in being advocates in their own communities as highlighted in the following section of the report.

Women living with HIV/AIDS now have the confidence to come out and advocate in their communities about the disease.

In Mt Hagen, Western Highlands Province, the Baptist Union PNG has a support group under their HIV/AIDS department known as the "Willa Warriors" with a total of 26 registered women who are HIV positive and are on Anti-Retroviral Treatment. The women undergo training activities such as bilum making and other handy craft skills, which provide them the means to sustain themselves and their families. Certificates are awarded to graduating members but not until they have produced a coffee bag or mini purse/bilum to finalise their training.

The bilums made by the women are delivered to the Mt Hagen Handy Craft Group where they are sold to raise funds, which are used to

pay school fees and other household expenses of the contributing members.

Following introductory training on HIV/AIDS, the group are able to conduct awareness sessions on HIV and STIs in the surrounding communities. They are encouraged by the fact that they have basic knowledge of the HIV virus and can create awareness in their communities, which is an added bonus. As part of advocacy and awareness, the women also participate in condom distribution and awareness, referrals to HIV Health centres, and awareness on HIV/AIDS and Gender-Based Violence.

The Willa Warriors have also set up a care centre on their own initiative for people living with HIV supported by Baptist Union's HIV Program and CPP. They also do HIV planning and programming for their community and provide data back to the

HIV/AIDS department.

Under the BUPNGs HIV/AIDS program there are two additional groups – the "True Friends" and "True Warriors" that are made up of men and women living with HIV (mostly women), who also do awareness, trainings and learn how to sustain themselves through bilum making and other crafts.

Overall, BUPNG has established a Child Friendly Centre and Care Centres in Mt Hagen Central and the Mul-Baiyer district and established Field Coordination Offices in Kompiam, Enga Province, Tinsley (Western Highlands Province) and Telefomin (Sandaun Province).

BUPNGs MARPS project (Most At Risk Population) looks at female sex workers, transgenders and MSMs and providing awareness, training and community advocacy.

Photo to the right: Wallia Warriors, Closing ceremony for Hand crafts training, Waliya Rabiamul, Mt. Hagen.

The Catholic Church tested **59,622** people for HIV in the **122** CHASI affiliated sites in PNG. **553** tested HIV+, **87%** of whom commenced anti-retroviral therapy.

The Baptist Church have enabled over **100,000** people to be able to hear radio programs in local dialects and Tok Pisin addressing HIV/AIDS awareness issues. Conservative estimates are that **6,000** of these are regular listeners.

The Seventh-day Adventist church provided HIV counselling and testing services to **106** employees of Mainland Holdings Ltd and two other companies, SP Brewery Limited and PNG Ports in Lae.

The Salvation Army trained **42** people living with HIV/AIDS in Yonki and Kainantu on life skills aiming to reduce the stigma and discrimination seen by these people and also to help them to be self-reliant.

**17** Participants were trained in different counselling methods, values and attitudes, confidentiality & ethics, counselling & listening skills, self-disclosure and counselling practices when they attended HIV/AIDS counselling training in Goroka run by the Lutheran Life Care HIV/AIDS program

In Hela, Mendi and New Ireland the United Church counseled and tested **1,270** men and women for HIV/AIDS.



# Community Development

## Youth skills development in small scale business

Churches continue to play a significant role in delivering community development programs in the communities. Programs are targeted at different levels and according to the community needs. CPP continues to support the Churches plan and implement programs targeting marginalised people in order to enhance productive living and community development. Activities such as the Personal Viability, Youth Employment, Non-Violence programs and Adult Literacy programs are some of the key highlights of the program implemented by the respective Churches in the CPP.

Lewis Tali is a 28 year old man from Kagua village in the Southern Highlands Province of Papua New Guinea. He graduated grade 12 but received no offers for employment after completing his education in 2004. Being unemployed was a major challenge for Lewis. In 2013 the Youth Skill Development Training that was conducted by ADRA PNG and the Seventh-day Adventist Church provided hope for him to develop his skills to be someone resourceful in future.

Lewis' motivation to attend the youth skill training began after he identified that

there was a need and opportunity for him to acquire the skills. Secondly, he was convinced that there were many people who did not

have this knowledge for utilization in rural areas of PNG.

He attended the one-week youth skill training on small engines and learned about, compressors, spark plugs and filtering processes. Shortly after, he started putting into practice what he had learned by completing small jobs for a number of groups. 2-mile Seventh-day Adventist Church asked him to fix an old generator. They also had an old grass cutter that had not worked for the past six years despite being

looked at by an experienced mechanic. Lewis was able to get it up and running and it remains in use.

The Sports Foundation engaged Lewis to fix three lawn mowers, which he successfully repaired and

they are in use. He was also able to repair his family lawn mower, which is used to cut the lawn at his residence.

Impressively, he voluntarily maintained and fixed all these without cash payment because he wanted to gain more experience in the skills he had learned.

Lewis said the training is of great value to him as he has gained his future and dreams to continue with these skills by venturing into a higher technical education or furthering studies on mechanics in the coming years. His family is so proud of him that he has gained something despite being

without an offer. This skill acquired had built his reputation and placed him on market demand which resulted in gaining formal employment.

Photo below: Lewis Tali repairing his grass cutter just two days after the youth skills training.



The Catholic Church ran vocational courses in Wewak and Hohola on business studies, technical skills and hospitality that have seen **41** graduates secure employment.

**22** women, **50%** of whom were illiterate were trained by the Baptist Church in sewing and empowered to start their own sewing enterprises.

**486** men and women participated in a gender program facilitated by the Anglican Church advocating gender equality and human rights. A local group of gender advocates in Oro have received training and facilitated an awareness program for the National Haus Krai. They have also developed a pamphlet and distributed over **200** copies.

**55** people in Madang were trained by the Seventh-day Adventist Church to become literacy trainers integrating income generation into their curricula. **10** have since performed **15** training sessions, reaching an additional **100** participants in **10** communities.

The Salvation Army's Restorative Justice Program was held in Kimbe, Port Moresby and Rigo Area of Central Province. It involved a training program for **376** participants and awareness raising in **3** communities attended by **7,500** people. The program successfully encouraged communities to avoid the pitfalls of crime, drugs and alcohol through experience sharing with convicted prisoners.

Through partnership with the state owned Small Business Development Corporation the United Church has trained over **200** people how to manage and run their own small businesses.



# LNG

Since the release of the independent review of the Australian Government's democratic governance program in Papua New Guinea the seven CPP church partners have been actively seeking ways in which they can work together as a program to...

One area in which PNG churches have been active, but desiring to increase their engagement, is in response to long-standing sources of conflict. Different denominations have struggled to take pre-emptive action for building preferred alternatives for resolving conflict and seeking ways to encourage local and regional leadership into more constructive ways of addressing conflict.

Large scale natural resource developments in PNG are becoming one new potential source of community conflict. In particular, churches are aware that the PNG Liquefied Natural Gas (LNG) Project is adding new challenges to sustaining peace in PNG, particularly in the Southern Highlands and the new province of Hela. In this context, church leaders reported community dissatisfaction with aspects of the LNG Project including Project Benefit Sharing Agreements and the Government's approach to negotiating agreements with communities. Perceptions of unwarranted delays and

arbitrariness in approach have undermined community confidence in the future integrity of the Agreements and what benefits communities can expect to experience from the project.

The Church Partnership Program, hearing these concerns from church leaders, then entered into a consortium arrangement with a range of other organisations to undertake a participatory consultation and appraisal.

Research was undertaken to generate valid, reliable information about the views, feelings and experiences of landowners and the wider regional population, regarding their experiences and perceptions of present and future impact of the PNG LNG Project on peace in the production area and pipeline communities. The possible role for the churches in supporting their communities and facilitating actions that build and maintain peace were also considered.

A final report, "For the Community Good", was produced. The recommendations and draft

action plan arising from the survey report were subject to review in a number of forums including a workshop in May 2013, at Ambua Lodge in Tari, Hela. This workshop brought together a wide range of stakeholders including landowners, church leaders, GoPNG public servants, representatives of members of parliament, academics, the Australian Government, Australian NGOs, media representatives and representatives from OilSearch and Esso Highlands Limited.

The workshop considered the findings and recommendations of the initial report, modifying and prioritising them into the following:

## Awareness and Community Relations

1. Request the PNG LNG Operator Community Relations teams to work directly with existing community based organisations, such as the local networks of women's and youth associations, who would convene programmed forums.

**Landowners and Benefit Sharing**  
2. The Hela Council of Churches and local community groups, with support from national churches and NGO partners establish effective systems to evaluate and monitor future benefit-sharing disbursements at all levels to ensure accountability and transparency.

## Community Health and Education

3. Government of PNG to direct PNG LNG benefit stream funds through the Church Medical and Education Councils and Provincial Health and Education Offices for all Health and Education Services teams to undertake Health and Education Strengthening Programs.

4. Government and Church Health and Education services to collaborate in an ongoing management and governance strengthening program for School and Health Centre/ Aid Post Boards and Management Teams.

**Community Development**  
5. The Hela Churches set up a Community Development Forum with Provincial and Local Level Government and PNG LNG Operator representation to provide coordination of local level community development.

## Safeguarding the Environment

6. The Community Development Forum appoint an Environmental Working Group to maintain communication regarding reported environmental impacts.

## Improving Human Security

7. Community Development Forum appoint a Food Security Working Group to meet regularly with DPI representatives, prioritizing activities with groups from marginal agricultural districts.

8. Community Development Forum appoint a Relationships Working Group to coordinate with NGOs, Provincial and Church Women's and Youth Offices, and HIV Response teams,

to plan a collaborative ongoing program to address issues around relationships, child and women's rights and conflict resolution.

In conclusion the Churches affirm to the PNG LNG Operator that joining in partnership to undertake a PNG LNG Action Project would be crucial to its success as well as to the strengthening of the Company's Social License to Operate.

These recommendations and the workshop findings were reported back to the PNG CPP Council along with the recommendation that a Community Good Steering Committee (CGSC) be established. The CGSC would consist of

representatives of the Hela Council of Churches (HCC), other community groups and Local Level Government, ensuring membership of both men and women. The role of the CGSC would be to support HCC to pursue the recommendations. To further assist in this, it was suggested that a Tari-based Community

Liaison Officer be appointed to provide operational and administrative support to the CGSC and HCC.

The PNG CPP Council expressed its strong support to the HCC and approved these recommendations including the establishment of the CGSC and the appointment of a local officer.

Photo to the right: A ground breaking ceremony at a United Church village in Hela province.



## Efficiency in CPP

The seven partners in the CPP have identified a number of measures taken to improve the efficiency of the program in the 2012-2013 financial year.

**"There are numerous examples of community driven projects within CPP, working with community groups and within current structures provides for a quick and efficient implementation as well as the availability of unpaid labour that community ownership brings."**

Centralised activities and a program with a focused target region reduced the costs associated with transport and accommodation. Generous local communities and electronic technologies also provided ways by which to efficiently operate.

Also identified was the importance of the Church structures in PNG in facilitating a cost effective program. Church facilities and services such as catering provide not only cost recovery but value to the program for services well below market rates. Another benefit of the partnership

is the availability of specialised services and expertise between partners as a budget friendly alternative to consultancy fees.

There are numerous examples of community driven projects within CPP. Working with community groups and within current structures provides for quick and efficient implementation as well as the availability of unpaid labour that community ownership brings.

A number of partners facilitated training of trainer programs during the year. This particular method sees increased efficiency beyond the timeframes that bind this report. There is the example of one church whose training participants more than doubled due to secondary

training provided by graduates.

Partners follow strict procurement procedures that ensure the best use of program funds but as a program CPP is not immune to external influences.

Working in remote and regional centres means that CPP staff and programs are subject to changeable road conditions and airline schedules. Also during 2013 the national election resulted in some delays as is usual with an election in most countries. Overall though, despite a number of small difficulties the seven churches were able to use the above steps to deliver an efficient program in 2012-2013.

Photo above: The student boys of Tararan Primary school celebrating their new boys toilet during the official opening program of the toilets.

## Sustainability in CPP

The Church Partnership Program is founded on the principle that by building the capacity of the seven mainline churches, their ability to deliver key development services will be greatly enhanced. This has led to specific program design targets and with successful implementation over many years the churches have not only strengthened and developed their provision of services, but also been able to establish themselves, as CPP, a respected civil society entity engaged in meaningful dialogue with the Government of PNG. Further highlighting this ideal are the underlying outcomes that CPP is founded upon.

- Improved services delivered by PNG Churches to local communities
- Strengthened Institutional Capacity of Churches

- Enhanced Church involvement in public sector performance.

Most recently this has been illustrated through discussions with the Department of National Planning and steps taken towards the formation of the Churches Development Council. In an effort to create improved transparency and greater efficiency of the use of public funds the Church Leaders Council submitted a proposal for the formation of a new body, the Churches Development Council whose sole purpose it would be to bring greater oversight to the development and approval of publicly funded projects carried out by the Churches. This effectively brings the lessons learnt in project approval and management over the past two phases of CPP, and applies them to a body run solely within PNG's local structures.

The CPP remains innovative in its focus on sustainability. Being owned and managed by the seven mainline churches of PNG, program activities have been integrated into their existing systems and structures, in most cases existing seamlessly within the departments of each church providing capacity development and support to church staff and leadership while enabling them to share their skills with their constituencies and beyond. By making use of the churches existing systems and structures, and the willingness of church members to provide their time and resources to assist the work of the church, CPP remains a model that is not only efficient in its functions, but sustainable through its use of local resources.

Looking towards 2013-2014 and beyond, CPP partners

are seeking to build on the successes of the past. Further developing relationships with the Government of Papua New Guinea and expanding collaboration between church partners. The role of service providers to a large portion of PNG's population will be further strengthened through the work of the Churches Development Council, and with growing links between the CPP and the Government of PNG, advocacy on behalf of the church constituencies for improved local provision of services will no doubt increase as the relationships develop.

Photo below: Gender Working Group from Popondota Diocese, during a visit to the remote community of Ambasi, Oro Province to discuss gender issues with local people.



## Working Together

As a program consisting of seven different church partners, CPP is continually looking towards ways of increasing collaboration.

A couple of projects in particular illustrate the steps that have been taking place over the past year to increase such collaborations.

A partnership between the Seventh-day Adventist, Anglican and United Churches is reaping the benefits of combined programming. There are over 50 people enrolled in the literacy classes at ATS school. The majority of students are those that are unemployed but are wanting to learn to read and write, and are hoping to later enrol in the distance flexible learning program. The three partner churches initiated the program together as it was deemed to be more effective than if it were run by either church alone. Resources and skills were brought together, a run-down venue was cleaned up and desks and chairs were sourced. Some of these were even manufactured, creating local employment. Day and night programs were then offered to a disadvantaged community. Night classes for those employed students such as shop assistants, house maids/cleaners and security guards.

There are two full-time teachers and seven part-time volunteer teachers who are involved as mentors for a possible expansion of the program following growing interest among neighbouring communities to attend classes next year. It has been referred to as a model community project that demonstrates excellent leadership, coordination and ownership by the community.

Mother & Child Support (MCS) is another example of how churches can work together to benefit local civil society. Supported by the United and Anglican churches in PNG. The program supports women living in abusive relationships to seek justice, support and information on how to access welfare services.

The strength of partnership lies in the collaboration between denominations that would not normally work together and the breaking down of barriers to such collaboration. In the case of MCS; Anglican communities are benefiting from an education program run by an interdenominational team of women who work closely with the United Church. MCS member women feel included regardless of where they are from, or which denomination they are affiliated with.

They learn life skills and pursue income-generating opportunities in a non-judgmental environment that enables them to go back

to their communities with confidence and empower others as they have been empowered. ACPNG and UCPNG work together to share resources and bring different skills when supporting MCS particularly with capacity building for the implementation team and governance.

There are over 800 active members in the groups in more than 18 communities

in NCD, Central and Gulf provinces. The program has supported over 15 young girls who were trained in basic management/administrative skills before advancing to Port Moresby Business College for a two year program of studies. The majority of those who have graduated are now employed in the private sector as teachers, office workers or administrators.

As CPP enters the final years of its second phase, focus shifts to how the seven church partners can continue this integration and in turn improve the quality of services delivered to the people of Papua New Guinea.

Photo to the right: Mother and Child Support works with young mothers from settlements in Port Moresby and other provinces in PNG. Women are able to become financially self-sufficient and learn skills for life.



# Cross Cutting – Child Protection in CPP

## Catholic Church

Up until two years ago, the Catholic Church in PNG was not talking much about "Child Protection." The Church was more reactive and less proactive in the matter of Child Protection. It had established a "Right Relations Commission" to deal with child abuse perpetrated by church workers, but nothing in along the lines of awareness, education and prevention.

Two years ago, Sr. Mary Claude came across the new "Lukautim Pikanini Act 2009" (LPA). With the permission of the local bishop, Sr. Mary Claude began to give Awareness Sessions which included: (1) LPA; (2) Child Abuse and (3) Children's Rights. These two-hour sessions were offered to everyone, men and women from all walks of life: teachers, doctors, policemen, nurses, priests, sisters, seminarians, young people in religious formation, village people and high school students. To date, over 20,000 people across the country, in 9 dioceses, have attended these Awareness Sessions on Child Protection and Children's Rights.

In April 2013, Sr Mary Claude was invited to conduct the Awareness Session on Child Protection to all the Catholic Bishops of PNG and the Solomon Islands. As a result of this training, Caritas Australia through the CPP, funded a Child

Protection Officers' training in September this year in Port Moresby for 36 individuals from 15 dioceses. Each participant was chosen by their Bishop to receive specialised training from Senior Child Protection Officers from the Department for Community Development. The training went very well and it established great partnership between the Catholic Church throughout PNG and the Department for Community Development.

The purpose of the Awareness Sessions is to make all participants "Agents of Positive Change" in their communities and advocates of Child Protection. The goal: A Child Safe Papua New Guinea.

## Anglican Church of PNG

The Anglican Church of PNG (ACPNG) engaged with the Government of Papua New Guinea through the National Department for Community Development and CPP partner, the Catholic Church, in the awareness raising and education on Child Protection.

ACPNG through its Provincial Council members was the very first church to receive awareness training from the Department for Community Development through the Office of the Lukautim Pikanini Act in March 2012. During the awareness training, church leaders were made aware of information and

knowledge on the domestic and international laws governing child protection and most importantly where to go to for reporting in the respective provinces, and who to refer people to in child protection cases.

The child protection awareness trainings achieved the following within the ACPNG:

- Ensuring that the church leaders were better informed and educated on child protection so they could make informed decisions such as endorsing a review of the child protection policy of the ACPNG;
- Equip church leaders especially the Bishops and Priests with knowledge and information on Child Protection so these could then be incorporated and integrated into their ministry and evangelism preaching's and fellowships
- ACPNG church leaders could be open and encourage discussion on Child Protection within their respective dioceses and also be the first points of contact for any Child Protection cases.

It is difficult in discussing child protection issues such as child abuse within and amongst the family and community and even coming out to report it to the relevant

authorities. Cultural norms hinder people from coming out and reporting, so that child protection cases can be dealt with. Being educated to know that child abuse is wrong in the first place and taking action were key focus areas of this program.

## The Salvation Army

The Salvation Army in Papua New Guinea started its Child Protection Policy development in early 2012. A United Kingdom based Salvation Army children policy development expert was engaged to facilitate its development. A one-week child policy development induction was conducted in 2012, using different child policies developed by International Salvation Army Churches and by the end of the week a draft policy was developed. Still in its draft form The Salvation Army in Papua New Guinea committee continued to

review the policy until it was finalized and approved in June 2012.

The first rollout of awareness through a one-day training in August 2013 was conducted for 400 Salvation Army Officers (Pastors). The training was then held for the Divisional Commanders (Regional Pastors). The "Protecting our Children" Policy was then given to each of the seven divisions.

The future plan for the policy in 2013-2014, is that The Salvation Army's Youth and Children Department will conduct training and awareness to youth leaders in the church, local church pastors or any personnel that deal with children on using this policy and how to deal with issues affecting children.

## Baptist Union of PNG

The Baptist Union of Papua New Guinea (BUPNG) has

been through different stages of workshops and trainings to develop their knowledge on Child Protection. With the help of their human resources department and ANGO partners, Transform Aid International, they have been able to complete the draft Child Protection Policy.

The Child Protection Policy was presented at the National Executive Board for BUPNG and was formally accepted and endorsed for implementation, which is a big step forward. The General Assembly of BUPNG was informed and the policy was fully approved.

Through BUPNG's human resources training program, they are now planning to roll out Child Protection awareness into the regional unions and urban churches for acceptance and mainstreaming into programs and activities for implementation. Child

Protection draws on many sensitive areas on unfamiliar grounds so the churches and the community will have to ensure that the policy is being addressed and implemented.

The whole awareness of the Child Protection Policy was initiated through the April 2013 CPP forum in Lae and the recent National Baptist Women's Convention in Mt. Hagen that had Sr. Mary Claude from the Catholic Diocese in Kundiawa, Chimbu Province, who spoke on Child Protection.

Photo below: Tararan Primary school children/ students standing in-front of the new girls constructed toilet during the opening of the toilets.





## Cross Cutting – Disability in CPP

### Opening People's Eyes to Disability

The Churches have an important role to play in opening the eyes of people to disability and the Church Partnership Program is working with churches to improve community attitudes towards disability. The CPP supports the work of the Evangelical Lutheran Church of Papua New Guinea's (ELCPNG) Disability Program through the provision of funds, expertise and encouragement. The program is run on mostly volunteer labour, with those who contribute demonstrating the power of church members in action.

The disability program supports People Living with Disabilities (PLWD) in Kaiapit in the Markham Valley, Morobe Province. A group of PLWDs have formed a committee and developed a plan for improving their lives and changing the attitudes of the surrounding community. Through this work, the number of children with disabilities attending school has increased and PLWDs are not experiencing the

stigma and discrimination from fellow community members that they used to.

An ELCPNG staff member for the CPP, Dalina Bakine had been gathering information on PLWDs for some time. She met with a church leader to ask if there was any information available on PLWDs in the Church. He brought her some general information on disability from a global report and Dalina continued gathering information about disability in PNG. With the help of a Lutheran Health Service worker, Sister Sarah,

Dalina was assisted in giving PLWDs a voice and a rightful place within the church. A group consisting of pastors, laypeople and church workers was formed.

The group started working in one of the settlement areas around Lae, providing awareness and training, conducting surveys and connecting PLWDs with service providers. The parents of children with disabilities received special

training in the appropriate care and services available. The resulting impact was that the way PLWDs were treated in that area began to change for the better. A countrywide Lutheran Pastor's Conference was held in Port Moresby, and Dalina and her group were able to give a one-hour presentation on disability. Over 4,000 people ranging from Pastors and their wives, church leaders and managers attended. The impact was profound.

Soon afterwards, the ELCPNG General Church Council approved the establishment of the Evangelical Lutheran Church of PNG's Disability Program. Since then, the disability group has celebrated World Disability Day on December 3rd and different disability groups have performed at CPP functions, including the April 2013 Lae CPP forum.

A follow-up disability awareness presentation to PNG Church Leaders and staff has led to 3 other churches asking to learn more about people with

disabilities and the work of the Lutheran Disability Program.

In early 2013, with the assistance of Dalina, the Anglican Church of PNG engaged a specialist trainer from Angau General Hospital who conducted a disability workshop during ACPNG's annual planning week. Attended by 26 Church staff and leaders including the General Secretary and the National Health and Education Secretaries, the workshop highlighted how the Anglicans could make their programs and services more accessible to people with disabilities. Anglican staff improved their understanding of the barriers facing people with disabilities, and how these can be overcome through more inclusive planning.

Photo to the left: Titac Sipau from Sauruan Village in the Markham District, telling his story.

## Working Groups – Gender

The Gender Reference Group (GRG) was re-formed following the April 2013 CPP Forum in Lae. It has since met twice to discuss recommendations from the Strength Based Gender Review conducted in 2012 and the way forward on issues relating to gender in the CPP program. In particular development of the Terms of Reference (TOR) for the GRG and also the TOR for a Gender Specialist consultant.

Despite the short time frame some major outcomes from the meetings have been seen. Central to discussions have been ways to address recommendations of the Strength Based Gender Review. The review identified a number of areas for attention and the GRG has put wheels in motion to achieve a number of these in the coming months. The GRG will be working with the seven church partners to increase the specific attention given to gender and women's empowerment in their

program monitoring and evaluation activities. Assisting the facilitation of this will be a more deliberate gender strategy at all levels of the CPP. Further points of discussion have been around the commitment of CPP representatives at all levels to promote gender equality and ensuring that all have at least the basic level of gender awareness training.

Still in its initial planning stages, the GRG has recognized the magnitude of work to be done and has taken steps to engage a gender specialist to assist in developing a tangible and achievable work plan for gender strategy development within the CPP. In order to better illustrate achievements that have already been made, and needs that should be addressed a couple of important actions have taken place toward the end of the financial year. Work has commenced to compile each CPP partners gender policies, from the church level in PNG to the ANGO level

and everyone in between. This will allow for better continuity between the churches and organisations involved and provide a scope of where improvements are needed. In order to illustrate the successes churches have had in addressing gender issues a template has been circulated to capture stories of gender mainstreaming and as time passes the GRG will have a firm foundation of success stories by which to grow and address all aspects of gender mainstreaming within the CPP.

## Working Groups – HIV/AIDS

With the rapid increase of HIV/AIDS in Papua New Guinea, the HIV Sector Group of the CPP has recognised the importance of sharing information between the Churches and other stakeholders.

The key objectives of the HIV Sector Group are:

- Share information with each partner Church;
- Facilitate the provision of HIV services in existing member church facilities and in remote areas;
- Review and assist the work of the Sector Group members where necessary;
- Become the HIV focal point for partner churches;
- Create a database of HIV statistics;

- Create an avenue to work with civil society, NGO's, FBO's and other major stakeholders in PNG.

During their recent meetings the seven partner churches reported on the work they had been undertaking on HIV,

however no significant stories of change have yet been reported. This maybe due to the fact that most of the members are new and yet to grasp the importance of this group and the role they play.

After being dormant for a couple of years the group was reformed in 2012 with the election of a new chairperson, minute secretary and members. With the establishment of a management information system, and a newly appointed PM&E officer at the CPPCO is it expected that members will be able

to receive training on data collection, compilation and deeper analysis of the church's work on HIV/AIDS will be available in the coming years.

The HIV/AIDS group members have recognised the need to partner with other stakeholders such as BAHA (Business Coalition Against HIV/AIDS), NACS (National AIDS Council Secretariat), NDOH (National Department of Health), UNAIDS and others to meet the Churches objectives and also the Governments directives and will be focusing on such engagements as they continue to meet.

Photo below: Most at risk population (MARP) training participants with team leader (Eddy Wariwo), Mt. Hagen.



## Working Groups – PM&E

**"The committee has a very good makeup in terms of knowledge skills and experience, which shows in the achievements."**

The Planning, Monitoring and Evaluation (PM&E) Committee is a working group of the Church Partnership Program in PNG. The committee compromises members from the PNG churches, and partner Australian NGOs.

The primary objective of the PM&E Committee is to discuss & provide strategic direction for activities under the scope of planning, monitoring & evaluation in the seven mainline churches in PNG and make suggestions to the Management Committee and the Church Partnership Program Council through the Australian NGO and PNG Program Group Committees, to improve the relevance and impact of its work.

The key achievements for 2012- 2013 are given in the following sections.

- The PM&E Committee has conducted quarterly committee meetings during 2013/2014. These meetings have enabled the committee

to discuss pressing issues concerning PM&E and come up with appropriate ways to manage them.

- The PM&E committee under UnitingWorld developed a set of indicators in line with Australian Government thematic areas. Reporting templates were also developed and introduced in the April 2013 Forum held in Lae, including templates for:

### I. Local Project Description

### II. Church Partner Annual Description

### III. Coordination Office Description

This was done in close collaboration with Strongim Pipol Strongim Nesen (SPSN).

- The Coordination Office was without a PM&E Officer from July. The recruitment of the officer in September has helped in keeping PM&E related work flowing.

- The PM&E TOR was revised to be less formal.

The members have all contributed towards the revision of the TOR.

The MIS was developed by a MIS consultant, Bruce Bailey. As a consultant with SPSN, Bruce developed the MIS similar to that which SPSN uses. The MIS was installed in September and forms submitted by the churches were entered. The MIS was further amended in November. With the following deliverables.

### I. Training PM&E Officer on the MIS

### II. Review report on the Reporting Templates

### III. Finalisation of the MIS database

### IV. Procedure Manual for the MIS

Training on the MIS was held for the PM&E Officers for the seven churches straight after the finalising of the MIS database.

The PM&E Working Group also faced some challenges

during 2012-2013.

- Many church partners don't have PM&E officers. This is a challenge not only faced by the respective churches but by the PM&E committee in that there is no focal person that the committee can relate to with matters concerning M&E.

Communication is a major concern for the committee. The committee compromises five members respectively from the PNG churches, and three from partner Australian NGOs making communication difficult. This makes frequency and effectiveness of meetings very difficult for the committee members in PNG.

### 4. Conclusion

The committee has a very good makeup in terms of knowledge skills and experience, which shows in the achievements. This year has been a productive year, the main highlight being the development and installation of the MIS in the Church

Partnership Program Coordination Office.

For a more effective 2013-2014, the challenges faced this year need addressing. It is recommended that the Coordination Office set up teleconference facilities before the next meeting and all churches nominate a PM&E Officer to take part in the PM&E Committee.



## Acronyms

ABM – Anglican Board of Mission	LNG – Liquified Natural Gas
ACPNG – Anglican Church of Papua New Guinea	SPSN – Strongim Pipol Strongim Nesen
ALWS – Australian Lutheran World Service	LPA – Lukautim Pikinini Act 2009
ANGO – Australian Non Governmental Organisation	MARP – Most at Risk Population
BAHA – Business Coalition Against HIV/AIDS	MC – Management Committee
BUPNG – Baptist Union of Papua New Guinea	MCS – Mother and Child Support
CDC – Churches Development Council	MIS – Management Information System
CGSC – Community Good Steering Committee	NACS – National AIDS Council Secretariat
CLC – Church Leaders Council	NCD – National Capital District
CPP – Church Partnership Program	NDOH – National Department of Health
CPPC – Church Partnership Program Council	NGO – Non Governmental Organisation
CPPCO – Church Partnership Program Coordination Office	PLWD – Person/People Living with Disability
ELCPNG – Evangelical Lutheran Church of Papua New Guinea	PM&E – Planning, Monitoring and Evaluation
FBO – Faith Based Organisation	PNG – Papua New Guinea
GoPNG – Government of Papua New Guinea	PPG – PNG Program Group
GRG – Gender Reference Group	STI – Sexually transmissible infection
HCC – Hela Council of Churches	TSA – The Salvation Army
HIV/AIDS – Human Immunodeficiency Virus/Acquired Immunodeficiency Syndrome	TOR – Terms of Reference
	UCPNG – United Church of Papua New Guinea

Photo to the left: Chickens at 11 Mile settlement

## **For general enquiries**

The Church Partnership Program can be contacted through it's coordination office:

PNG Church Partnership Program  
Section 22, Lot 2 Gere Gere Avenue  
East Boroko,  
Port Moresby, NCD  
PAPUA NEW GUINEA  
Telephone: +675 342 7538